

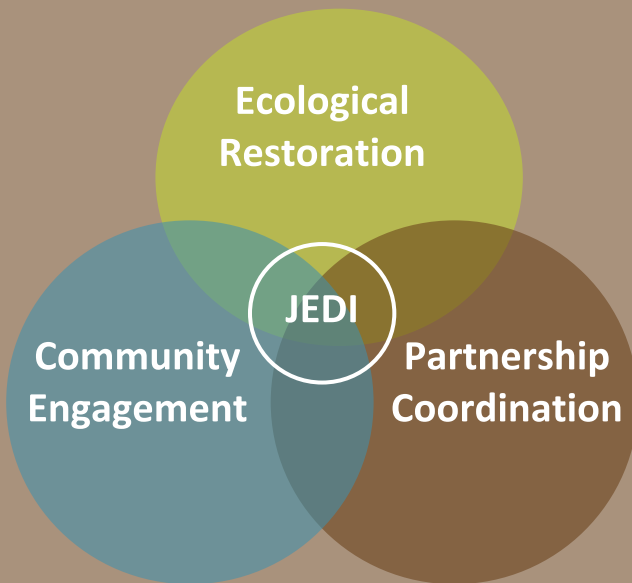
Our Strategic Anchors

TCWC on Justice, Equity, Diversity, & Inclusion (JEDI*): We commit to learning, integrating, and prioritizing JEDI-informed practices into our work and organizational culture.

TCWC Vision: The Tryon Creek Watershed is healthy and biologically diverse, and its residents engage in watershed stewardship.

TCWC Mission: To use science and best practices to restore and protect the watershed, and to promote a stewardship understanding and ethic amongst our watershed residents and visitors.

Our Strategic Imperatives



* Read more on JEDI at: bit.ly/350PDXJEDI

Strategic Areas of Focus

1. Ecological Restoration & Protection

2. Connect With and Educate Community

3. Solidify Critical Partnerships

Key Objectives

JEDI integration: Diversify contracting where possible (WMESB*); restoration in areas with more gray than green infrastructure.

- I. Identify key tributaries for riparian and stream restoration, including stormwater infiltration and water temperature regulation.
- II. Remove invasive species and plant native species in natural and residential areas.
- III. Prioritize wildlife corridors for increased vegetative biodiversity and protection.

JEDI integration: Connect with community members with less access to nature-based education.

- I. Deliver Watershed 101 Programming to different groups/organizations living/learning/working within watershed.
- II. Participate in community outreach events.*
- III. Conduct site visits with interested watershed residents, and seek residents to engage in new or ongoing projects.
- IV. Connect watershed residents with regional resources & TCWC meetings.

JEDI integration: Deepen relationships with culturally specific watershed residents/organizations; internal JEDI trainings.

- I. Lead quarterly Stewardship Committee meetings with regional partners in restoration.*
- II. Coordinate with partners on data collection and interpretation of past (maintenance phase) and future projects.
- III. Participate in relevant, regional environmental work groups.
- IV. Network with environmental colleagues during conferences, meetings, trainings.

Annual Performance Measures

JEDI measures: Funding for above contractors; proportion of projects in Falling Creek subwatershed/the Barbur-IS corridor where majority of underserved watershed residents live.

- I. Number of existing and new projects.
- II. Number of existing and new grants.

JEDI measures: Track & increase proportion of engagement with underserved community members.

- I. Number and reach of Watershed 101 workshops.
- II. Number of outreach events participated in.
- III. Number of people engaged with, via site visits, workshops, and events.
- IV. Number of partner organization referrals; community attendance at TCWC meetings.

JEDI measures: Track ways we have deepened relationships (ex fiscal support, grant partnerships, etc.); internal JEDI trainings.

- I. Number of Stewardship Committee meetings, and percent partners participation.
- II. Develop data tracking database and populate with former and new project data; share with partners.
- III. Number of work groups, conferences, regional meetings, trainings attended.

* WMESB = Women- and minority-owned & emerging small businesses

* Events such as: Multnomah Days, Trillium Festival, Twilight Tuesdays.

* Partners including: Cities of Portland (BES, PP&R) & Lake Oswego, OPRD, FOTC, WWRC, WMSWCD, CSWCD